

Legal Services for Individuals

residential property • wills and estate planning
family and relationship breakdown
child protection • accidents and disputes
employment

Legal Services for Business

commercial property • starting, buying and
selling a business • licensing
dispute resolution • employment

Estate Agency Services

a personal service • highly motivated staff with
extensive experience • estate agency,
legal conveyancing and independent financial
advice available as a one stop shop
quality press advertising • websites and links
360° virtual reality tours • text updates
competitive fees • HIPs
solicitors conveyancing packages

Financial Services

mortgages • remortgages
buildings and contents insurance
life assurance • health insurance
treating customers fairly

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53 Front Street DH3 3BH

Tel: 0191 388 1778 Fax: 0191 389 5100

Gateshead

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Tel: 0191 487 4211 Fax: 0191 487 0751

Houghton le Spring

1 Imperial Buildings, The Broadway DH4 4DJ
Tel: 0191 584 5358 Fax: 0191 584 9630

Newcastle upon Tyne

Hadrian House, Higham Place NE1 8AF
Tel: 0191 388 1778 Fax: 0191 340 0151

Stanley

75 Front Street DH9 0TB
Tel: 01207 233 433

Sunderland

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the employment law protection
scheme from



the employment law protection scheme from Gordon Brown Associates

assure™ - reducing the risk of employment

At Gordon Brown Associates, we appreciate that when it comes to the employment of staff, employers face an ever increasing burden. Not only is recruitment and retention more complex, but new legislation means regulations are constantly changing. The signs are that the 'risk' to employers of employing staff will continue to grow.

Also, the costs of getting it wrong continue to rise. In 2007, there were 132,577 employment tribunal claims accepted against employers, a rise of 15% from 2005/6 and 53.5% since 2004, spread across private, public and voluntary sectors. Awards of many tens of thousand of pounds are common.

Businesses who have been involved in ETs will also be aware of the enormous pull on management time and resources - irrespective of the outcome. For most organisations, employment is the biggest single area where prevention is definitely better than the cure.

assure™ - providing total protection and peace of mind

assure is a complete employment package which offers all the day to day employment advice you may require, together with the comfort and protection of insurance should something go wrong.

assure™ - a tailored service

assure is a tailored package which provides a combination of the following services to meet your specific needs, at an affordable cost:

employment advice 24/7 - from our team of locally based and legally qualified employment experts.

representation at tribunal - your defence will be led by us, from start to finish.

insurance protection - this provides cover of up to £150,000 per claim, and is to meet the

costs of legal representation, but also awards be they negotiated or awarded. Accepting sensible levels of voluntary excess means more affordable premiums.

updates and training - you will receive regular updates from us together with invitations to training events.

assure™ - a real partnership

assure brings together the needs of your business with our skills as specialist and committed employment lawyers. From the audit of the human resource aspects of your business and its documentation to taking you through any challenges you may face - our object is to pro-actively stand by and represent you.

assure™ - your next step

To find out more about assure and how it can benefit you, please contact:

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Employment Unit

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Email: employment@gordon-brown.co.uk

your friend in *business*

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